



## QUALIFICATIONS OF NOMINEES

Directors | Three Year Term

### Jay Patel

Jay Patel is the Sector Vice President of Engineering and Sciences for Northrop Grumman Mission Systems, a premier provider of sensors, systems and solutions serving national security, civil and commercial customers.

As Vice President, Jay has executive responsibility for leading all aspects of the approximately 12,000-strong Engineering and Sciences multi-disciplinary and distributed workforce focusing on key systems, sensors and capabilities that support our customers' national security missions. In this role, he also leads efforts focused on engineering performance, training and development, staffing and personnel support, and integrated development and design activities across product lines.

Since joining Northrop Grumman in 2004, Jay has held various leadership positions with responsibilities spanning systems engineering, hardware and software products including most recently serving as Vice President of the Remote Sensing Programs Business Unit for the Payload and Ground Systems division where he managed a portfolio of programs geared towards restricted space payloads and systems. Previously, he also served as Vice President of Engineering, director for Systems Engineering, Integration and Test (SEIT) in the Mission Systems sector, director of the Mission Enterprise Systems Operating Unit, and program director within Remote Sensing Programs.

Prior to joining Northrop Grumman, Jay held various technical and leadership roles including design engineering, front line product management, sales and marketing, program and capture management for both commercial and government customers.

Jay earned bachelor's and master's degrees in electrical engineering from the Georgia Institute of Technology. Jay is also a dedicated mentor and participates in the High School Involvement Partnership (HIP), the Asian Pacific Professional Network (APPN), Gen2Gen and Connect1NG employee resource groups. He also serves on the Maryland Business Roundtable for Education Board of Directors (MBRT) whose mission drives meaningful partnerships between business, government and education that empower student achievement to meet Maryland's talent needs.

He has been a NGFCU Board Member since August 2023 and he currently serves on the Loan & Share Committee and Technology Committee.

### Kathi Harper

Kathi retired in 2015 from the Los Angeles County Metropolitan Transportation Authority (Metro) after 36 years of service. During her tenure with Metro, she served in various management and leadership positions in Personnel and Human Resources, retiring as Director of Human Resources. Kathi joined the Board of the Metro Transportation Employees Federal Credit Union (MTEFCU) in 1991 and served as Vice President and President of the Board, and Chair of the Supervisory Committee. Kathi served as a member of the Supervisory Committee of Northrop Grumman Federal Credit Union (NGFCU) and later became the Chair of the NGFCU Supervisory Committee until she joined the Board in 2009. During her tenure, Kathi has served as Chair of the NGFCU Board of Directors, and as a member of multiple Board Committees and currently serves on the Human Resources (Chair), Facilities, and Nominating Committees.

### Leigh Cokonis

Leigh Cokonis is the Vice President and sector Controller for the Space Systems Sector. As sector Controller, Leigh is responsible for financial operations and compliance, with oversight of financial planning, financial reporting and accounting, government compliance, indirect rates, budgets, internal controls, and financial tools.

Most recently, Leigh was the Vice President and sector Controller for the Aeronautics Systems sector, responsible for financial planning and reporting, accounting, earned value and scheduling, financial tools, and ensuring compliance with the company's internal controls and policies and procedures.

Leigh joined Northrop Grumman's Corporate office in 2015 as the Director Accounting Consultation, Compliance, and Controls, where she led the company's implementation of the new revenue recognition and lease accounting standards and oversaw the enterprise-wide Sarbanes Oxley program. In 2017, she transitioned to the Aerospace Systems sector, where she served as the Director Financial Planning, Reporting, and

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Analysis. In this role, she led the sector's activities related to the Annual Operating Plan and monthly forecasts, as well as quarterly filings with the SEC.

Prior to joining Northrop Grumman, Leigh was the Senior Accounting Manager at Exelis Inc. and a Senior Manager in KPMG's audit practice specializing in the Aerospace and Defense industry.

Leigh earned her Bachelor of Business Administration and Master of Science in Accounting degrees from James Madison University. She is a licensed Certified Public Accountant in the state of Virginia. She recently moved from California to Virginia with her husband and twelve year old son, Nicholas.

She has served as a member of the NGFCU Board since May 2024. She currently serves on the Facilities Committee, Human Resources Committee, and Loan & Share Committee.

## **Tim Staley**

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Tim Staley is Vice President, Associate General Counsel and Sector Counsel for Northrop Grumman's Space Systems sector, a leading global provider of space-based solutions for the United States, foreign governments, and civilian and commercial customers around the world.

Tim leads the Space Systems Legal Team in providing legal counseling and business advice across Northrop Grumman's diverse Space portfolio. Tim previously served as the Division Counsel for Space's Strategic Space Systems Division, and prior to that, as Senior Counsel with the Aeronautics Sector in Redondo Beach, California. Tim was also legal counsel for the GBSD/Sentinel capture, the James Webb Space Telescope and many of Northrop Grumman's restricted space programs. Tim currently serves as a member of the Board of Directors of the NG Foundation.

Prior to joining Northrop Grumman in 2015, Tim served as a Managing Legal Counsel at a large government contracting and construction firm focused on commercial nuclear power, oil and gas production, DoD weapon systems, and the management and remediation of DOE's nuclear weapon complexes. Earlier in his career, he worked in private practice in Washington, D.C. where he represented TRW in bid protests and other litigation matters. Tim also served as a federal judicial clerk for the Hon. Robert J. Yock at the U.S. Court of Federal Claims in D.C.

Tim received his J.D. from The Catholic University, Columbus School of Law in Washington, D.C., and his B.A. from John Carroll University in Cleveland, OH. Tim is a member of the California, District of Columbia and Maryland bars.

He has served as on the NGFCU Board of Directors since April 2025 and currently serves on the Loan & Share Committee.